

White Privilege and Discrimination - The Other Side of the Coin by Peter Meleney & Char Owens

Examples of the discrimination that blacks face (as well as other minorities).

- Blacks are less likely than comparable whites to have loan applications approved, and more likely to be given poor information or the runaround during the application process.
- Blacks are often charged higher prices for new and used cars than white people are, and because of racial segregation, blacks have less access to higher quality goods of all kinds at cheaper prices.
- Blacks cannot choose whether to be conscious of their racial identity or to ignore it and regard themselves as simply human beings.
- Blacks are less likely to control conversations and be allowed to get away with it, and to have their ideas and contributions taken seriously.
- Blacks cannot generally assume that when they go out in public, they won't be challenged and asked what they are doing or that they won't be attacked by hate groups simply because of their race.
- Blacks cannot assume that when they go shopping, they'll be treated as serious customers, not as potential shoplifters or people without money to make a purchase. When they try to cash a check or use a credit card, they cannot assume they won't be hassled for additional information or will be given the benefit of the doubt.
- Black representation in government and the ruling circles of corporations, universities, and other organizations is disproportionately low.
- Most blacks are segregated into communities that isolate them from the best job opportunities, schools, and community services.
- Blacks have less access to quality education and health care.
- Blacks are less likely to be given early opportunities to show what they can do at work, to be identified as potential candidates for promotion, to be mentored, to be given a second chance when they fail, and to be allowed to treat failure as a learning experience rather than as an indication of who they are and the shortcomings of their race.
- Blacks cannot assume that race won't be used to predict whether they'll fit in at work or whether teammates will feel comfortable working with them.
- Blacks cannot succeed without other people being surprised.
- Blacks have to deal with an endless and exhausting stream of attention to their race. They cannot simply take their race for granted as unremarkable to the extent of experiencing themselves as not even having a race. For example, unlike some black students, white students don't have people coming up to them and treating them as if they were some exotic "other" gushing about how "cool" or different they are, wanting to know where I am "from" and reaching out to touch their hair.
- Blacks find themselves slot into occupations identified with their race like support positions.
- Blacks are confused with other blacks, as if all blacks look alike. They are not noticed for their individuality.
- Blacks cannot reasonably expect that if they work hard and "play by the rules", they'll get what they deserve.

Now maybe we can start working on correcting the condition and the impact.